

## For more information

### Application for MTP

An application form for interested candidates from the Russian Federation, Ukraine, Uzbekistan and Azerbaijan is available from the MTP web site at <http://www.tacis-mtp.org>

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<http://www.tacis-mtp.org>

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## This project is funded by the European Union

The European Union is made up of 25 Member States who have decided to gradually link together their know-how, resources and destinies. Together, during a period of enlargement of 50 years, they have built a zone of stability, democracy and sustainable development whilst maintaining cultural diversity, tolerance and individual freedoms.

The European Union is committed to sharing its achievements and its values with countries and peoples beyond its borders.

<http://europa.eu.int>

**The European Commission is the EU's executive body.**



### MTP 4 Consortium of Partners

The programme is implemented by a consortium of ten partners from nine European countries:

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Bernard Krief Consultants (France)  
Carl Duisberg Centren gemeinnützige GmbH (Germany)  
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Integration Ikesol SARL (France)  
International Business School (Hungary)  
LDK Consultants, Engineers and Planners (Greece)  
NI-CO Northern Ireland Public Sector Enterprises (UK)  
Fomento del Trabajo Nacional (MTP expert provider – Spain)

Management training for executives from the Russian Federation, Ukraine, Uzbekistan and Azerbaijan

# The European Union Managers' Training Programme (MTP)

A project implemented by a consortium led by  
Carl Duisberg Centren gemeinnützige GmbH



## The European Union Managers' Training Programme IV (MTP 4)

MTP 4 is a project financed by the European Union (EU). Its overall objective is to improve the economic performance of enterprises in Russia, Ukraine, Uzbekistan and Azerbaijan by offering management training for young professionals and top executives from these countries in companies throughout the EU. Participation in MTP 4 prepares participating managers to better meet the challenges of profound changes caused by transition to market economies in their home countries.

In January 2006 the fourth project phase MTP 4 has started. 809 candidates from the Russian Federation, Ukraine, Uzbekistan and Azerbaijan will have the opportunity to participate in the programme between 2006 and 2008.

Since the year 2000, about 2700 managers from Russia and other NIS countries have already been successfully trained in previous MTP phases.

### Concept and target groups

MTP trainings comprise company internships and seminars on up-to-date management topics. They start with an introductory seminar.

**Top executives** are invited to participate in **4 week training courses** in two different EU countries. They visit a number of selected companies and attend lectures on up-to-date management topics.

**Junior and middle managers aged between 25 and 40** can participate in **8 to 12 week management training courses** in the EU consisting of company internships and accompanying seminars designed to improve their managerial know-how in specific fields of interest.

For a small number of Russian and Ukrainian managers, the internship will take place in branches of EU companies in these two countries (**Local MTP**).

MTP trainings end with an **Europa Seminar** in a major European City.

## Objectives

During their training in the EU, participating managers learn more about the implementation of modern managing methods and the importance of human resources development. They exchange experiences and expert knowledge with their colleagues in the host companies and they become acquainted with European corporate culture.

Furthermore, MTP trainees have the chance to improve their cross-cultural competencies and to build up a network of new business partners throughout the EU and the MTP participating countries. Up-to-date qualification of managers will positively influence the competitiveness of their home companies, especially if they are facing the challenges of restructuring, outsourcing and implementing change projects.

By accepting MTP trainees from Russia, Ukraine, Uzbekistan or Azerbaijan, EU companies are being offered the possibility to establish new business relationships in these countries. Through the trainees' expertise, regional know-how and network of contacts they gain first-hand insight into relevant NIS markets. By means of their country-specific and expert knowledge, MTP trainees can help to establish contacts with companies of interest in regions of the NIS.

MTP offers companies in Russia and Ukraine an additional enterprise development programme designed to support companies' performance and to improve management practices.

Subsidiaries of EU companies in Russia and Ukraine can participate in MTP by offering internships (**Local MTP**).

## Requirements for participation in MTP 4

### Managers from the Russian Federation, Ukraine, Uzbekistan and Azerbaijan

#### 4 week programme

- at least 8 years of management experience
- aged between 35 and 55

#### 8 and 12 week programme

- at least 3 years of management experience
- aged between 25 and 40
- good active knowledge of at least one main EU language
- formulated change project based on the needs from their home company

### Host companies in the EU

In principle, interested host companies from all branches can offer an internship within MTP 4. The company has to have a registered office in the EU and be prepared to give advisory assistance to the MTP participating managers.

### Participation in MTP 4 is free of charge

The programme is free of charge for candidates and host companies. Costs for travel, accommodation and insurance are covered by MTP.

